

SiRT

SERIOUS INCIDENT
RESPONSE TEAM

Summary of Investigation

SiRT File # 2025-0141

Referral from

Cape Breton Regional Police

November 29, 2025

Erin E. Nauss
Director
March 5, 2026

MANDATE OF THE SiRT

The Serious Incident Response Team (“SiRT”) has a mandate to investigate all matters that involve death, serious injury, sexual assault, and intimate partner violence or other matters determined to be of a public interest to be investigated that may have arisen from the actions of any police officer in Nova Scotia and New Brunswick. This mandate encompasses incidents that occur on or off duty, to avoid the real or perceived bias of police investigating police.

At the conclusion of every investigation, the SiRT Director must determine whether criminal charges should result from the actions of the police officer.

In cases where charges are laid, and since the matter is currently before the courts, this report will not discuss the facts of the matter.

SUMMARY

On November 29, 2025, SiRT received a referral from the Cape Breton Regional Police (CBRP) regarding an altercation involving a CBRP officer that occurred on the night of November 28, 2025. Following an investigation, I have determined there are reasonable and probable grounds to believe that Cst. Charles Maurice Bourgeois committed a criminal offence.

On March 5, 2026, Cst. Bourgeois was charged with assault contrary to Section 266 of the *Criminal Code*.

Cst. Bourgeois will appear before the Nova Scotia Provincial Court at, 136 Charlotte Street, Sydney, Nova Scotia, on May 1, 2026, at 9:30 a.m.